

## HEALTH, SAFETY & ENVIRONMENTAL POLICY

We are committed to conducting our operations in a way that protects the health and safety of personnel and avoids damage to property and the environment. We seek to develop, implement and maintain our standards in line with the relevant legal requirements and applicable industry best practice. We will monitor and review our performance and strive towards continual improvement.

### In order to achieve this, we shall:

- » Assess all identified risks and establish appropriate safeguards.
- » Provide a safe, healthy and hygienic working environment.
- » Provide information, equipment and training necessary for the work.
- » Comply with relevant rules and regulations and industry best practice.
- » Ensure all personnel involved in work are qualified and medically fit.
- » Promote a safety culture and follow the established operating procedures.
- » Provide the framework for setting and reviewing the Company's environmental objectives and targets.
- » Ensure smooth communication between ship, shore and all our stakeholders.
- » Protect the environment through the implementation of EMS procedures.
- » Communicate this policy to all employees and contractors.
- » Analyse incidents and non-conformities and take action to prevent reoccurrence.
- » Be prepared for emergency situations and conduct drills and exercises regularly.
- » Continue to improve our management system through audits and reviews.



**Claus Jensen**

*Technical Director*  
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